



LAKSHMI NARAIN COLLEGE OF TECHNOLOGY EXCELLENCE

Approved by AICTE, New Delhi & An ISO 9001:2015 Certified Institute
Recognized by Govt. of M.P., Affiliated to RGPV & BU, Bhopal (M.P.)

LNCTE/ICC/2023-24/ 79A

Date: 12/07/2023

INTERNAL COMPLAINT COMMITTEE (ICC)

LAKSHMI NARAIN COLLEGE OF TECHNOLOGY EXCELLENCE, BHOPAL is committed to provide safe academic and working environment to all girl students and its women employees.

As per the guidelines of Government of India is 'Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaint Committee (ICC) and a special cell is operational in the College.

This committee provides a platform to express their grievances freely without any fear of being victimized. The women employees/ students can raise their grievances through SMS/Call/Email/Letter/ Website. This committee takes the responsibility for ensuring the prohibition and redressal of any kind of women grievances in the institute.

Function:

The functions of the Internal Complaint Committee (ICC) are as follows:

1. To honor the act and maintain a safe working environment for female employees and female students.
2. To constitute and maintain a cell to deal with the issue of gender-based violence to conduct gender sensitization program.
3. To develop a policy against sexual harassment of women at the Institute.
4. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
5. To promote gender equality and women empowerment in the College.
6. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
7. To create a secure physical and social environment to deter any act of sexual harassment.
8. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
9. To conduct periodical programs on women empowerment and awareness.

www.LNCT.ac.in



LNCT Campus, Kalchuri Nagar, Raisen Road, P.O- Kolua, Bhopal - 462022 (M.P.), INDIA



+91-755-6185353, 301, 310, 307, Fax : +91-755-6185305



Lnctebhopal@LNCT.ac.in | principallncte@LNCT.ac.in | osdlncte@LNCT.ac.in



Role & Responsibility of ICC:

1. Prevent discrimination and sexual harassment, by promoting gender amity among students and employees.
2. Make recommendations to the management for changes/elaborations in the Rules for students.
3. Deal with cases of discrimination and sexual harassment against women, aiming at ensuring support services to the victimized and termination of the harassment;
Recommend appropriate punitive action against the guilty party to the Management.

The following behaviors are not accepted:

- a) Physical contact and advances;
 - b) Demand or request for sexual favors;
 - c) Sexually colored remarks;
 - d) Showing pornography;
4. The following is also sexual harassment and is covered by the committee:
- Eve-teasing
 - Unsavory remarks,
 - Jokes causing or likely to cause awkwardness or embarrassment,
 - Innuendos and taunts,
 - Gender based insults or sexist remarks,
 - Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
 - Touching or brushing against any part of the body and the like,
 - Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
 - Forcible physical touch or molestation and
 - Physical confinement against one's will and any other act likely to violate one's privacy.
 - The Committee shall meet as often as may be needed and appropriate.





LAKSHMI NARAIN COLLEGE OF TECHNOLOGY EXCELLENCE

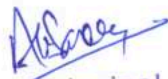
Approved by AICTE, New Delhi & An ISO 9001:2015 Certified Institute
Recognized by Govt. of M.P., Affiliated to RGPV & BU, Bhopal (M.P.)

LNCTE/ICC/2024/68

The Internal Complaint Committee (ICC) consists of the following members:


S.No	Name of Department	Mobile No.	Email ID	Designation	Chairman/Member	Dept
1	Dr. Sushma Jat	9826947677	sushmaj@lnct.ac.in	Professor	Chairperson	Maths
2	Dr. Preeti Gupta	9827352163	preetig@lnct.ac.in	Professor	Member	Chemistry
3	Dr. Deepika Agarwal	9981595209	deepikaa@lnct.ac.in	Professor	Member	Humanities
4	Dr. Neeta Saxena	9406587068	neetas@lnct.ac.in	Professor	Member	Maths
5	Saloni Dubey	7697111590	salonidubey97@gmail.com	Student	Member	CS
6	Vedanshi Saxena	8269147568	vedanshiisaxenaa@gmail.com	Student	Member	CS
7	Ankita Mishra	8827987863	ankita19042004@gmail.com	Student	Member	CS
8	Suneel Khantal	7879415792	suneelkhantal007@gmail.com	Non-Teaching Faculty	Member	CS
9	Shivratan Kushwaha	7415514352	shivratank@lnct.ac.in	Non-Teaching Faculty	Member	CS




www.lnct.ac.in


Dr. Anil Kumar Saxena
Principal
Lakshmi Narain College of Technology
LNCTE Bhopal

Copy to:

1. Office of Chairman/Vice-Chairperson/Secretary
2. Director Administration
3. Group OSD
4. Director (Academics/T&P/R&D)
5. LNCTE Registrar
6. Dean Student Welfare
7. HODs (All Department)
8. All Notice boards and Website


Dr. Anil Kumar Saxena
Principal
Lakshmi Narain College of Technology
LNCTE Bhopal

 LNCT Campus, Kalchuri Nagar, Raisen Road, P.O:-Kolua, Bhopal - 462022 (M.P.), INDIA
 +91-755-6185353, 301, 310, 307, Fax : +91-755-6185305
 Lnctebhopal@LNCT.ac.in | principallncte@LNCT.ac.in | osdlncte@LNCT.ac.in